

Members of the Board of Directors

Sir Bernard Schreier

He has been the Chairman of the Board at Danubius Hotels Nyrt. since 1996.

Chairman of the Board since its founding, and CEO of CP Holdings Limited, President of subsidiaries of CP Holdings Ltd., including Interag Zrt., Deputy Chairman of Bank Leumi Plc.

Born in Austria, he has been living in England since 1955. He is a qualified mechanical engineer. His work has been highly recognised by leaders of several countries. In 2000 he was knighted by H.M. Queen Elisabeth II.

He is married with a daughter and has eight grandchildren.

Beginning of mandate: 1996 Re-elected: 2001, 2006, 2011

End of mandate: 2016

John E. Smith

He is Director of CP Holdings Ltd. and several CP subsidiaries, Deputy Chairman of Danubius Hotels Group.

He is a member of the British Institute of Chartered Accountants.

From 1968 till 1990 he was with Ernst & Young, ultimately as a Regional Managing Partner on the National Executive Committee. In 1986-87 he was President of the London Society of Chartered Accountants and he was a member of the Council of the Institute of Chartered Accountants from 1987 till 1993.

He is married and has a son and a daughter.

Beginning of mandate: 1996 Re-elected: 2001, 2006, 2011

End of mandate: 2016

Robert Levy

He is Chief Executive Officer of CP Holdings Ltd. and Director of several subsidiaries. He graduated in Cambridge and Fontainebleau. He has been working in the banking profession since 1975. From 1978 till 1998 he held positions of increasing seniority in the Israeli and British branches of Bank Leumi. He was Deputy CEO at Bank Leumi Plc when he left to join CP Holdings Ltd.

He was born in 1954. He is married with two children.

Beginning of mandate: 1998 Re-elected: 2003, 2008 End of mandate: 2013



Alexei Schreier

He is currently joint CEO of CP Holdings Ltd.

He has a Masters degree in manufacturing engineering from Cambridge University and an MBA from INSEAD.

Prior to joining CP Holdings he worked for Bain & Company in London where he helped businesses develop corporate strategies and design & implement operational improvements.

Additionally he advised and performed intensive due diligence work for major Private Equity houses.

Through this experience he has had exposure to a wide range of different industries ranging from mining to hotels.

He joined and was appointed director of CP Holdings in 2005

Beginning of mandate: 2007

Re-elected: 2012 End of mandate: 2017

Iris Gibbor

She is the daughter of Sir Bernard Schreier and a member of the Board of CP Holdings Limited.

She has a BA Honours degree from Cardiff University and worked as a Facilities Manager for ABCNews for 8 years.

She is married with four children.

Beginning of mandate: 2000 Re-elected: 2005, 2010 End of mandate: 2015

Dr Imre Deák

He was Senior Vice President of the company from 1990 till 2006, when he was elected Chief Executive Officer.

He was born in Pécs and graduated at the College of Commerce, Catering and Tourism and at the University of Law in Pécs. After his high school graduation he took up a job in Hotel Nádor and following his military years he was restaurant manager in Hotel Hilton Budapest. He was appointed general manager to Hotel Helikon in Keszthely in 1977, then in 1980 general manager to the Thermal Hotel in Hévíz. After 5 years he accepted an invitation to the USA where he worked in Los Angeles as general manager. He is married with two children. He speaks English and German.

Beginning of mandate: 1992

Re-elected: 1996, 2001, 2006, 2011

End of mandate: 2016



János Tóbiás

He is Senior Vice President and CFO at Danubius Hotels Nyrt.

Born in 1954, he graduated from the Collage of Commerce, Catering and Tourism and the University of Economics. He first worked for Danubius from September 1975 at the department of economics, where he worked for 5 years. He was director of finance at the First Hungarian Gambling Kft. between 1980 and 1989 then in 1989 became chief accountant of Budapest Hilton.

Simultaneously with the privatisation programme of the company he filled in the position of vice president for finance in the head office of Danubius in 1991. Since 2006 he has been Senior Vice President & CFO.

He is married with two children. He speaks English and German.

Beginning of mandate: 1994

Re-elected: 1996, 2001, 2006, 2011

End of mandate: 2016

Sándor Betegh

He was CEO of Danubius from 1990 till 2006 (President and CEO between 1991-1996), when he retired.

He was born in Balda on the territory of today's Romania. He graduated from the College of Commerce, Catering and Tourism and acquired post-graduate qualifications in 1992 at the Cornell University.

Having spent some practical time at Hotel Béke, he has filled in different professional positions in hotels of HungarHotels for 11 years. He started working in Danubius Hotels in 1975 as head of reception in Thermal Hotel Hévíz, following which he continued in the head office in Budapest first as head of sales department then as Deputy CEO for Marketing. In 1990 he was elected CEO of Danubius Hotels Rt. that has become a company by then.

He is married with a son. He speaks English and German.

Beginning of mandate: 1992

Re-elected: 1996, 2001, 2006, 2011

End of mandate: 2016

Dr István Fluck

First Vice President of the World Federation for Balneology and Climatology (FEMTEC), medical director general of Danubius Hotels Nyrt.

He graduated at the University of Medicine in Budapest with special qualifications in rheumatology and physiotherapy. He started working in the National Institute for Rheumatology and Physiotherapy then at the University of Groningen in the Netherlands. In 1976 he won the application for the position of medical director in the Budapest Spa Directorate, and until 31st December 2010 in its legal successor, the Budapest Spas and Thermal Waters Zrt., which is simultaneously the head of the hospital department of the Gellért Health Spa. Since 1992 he has been the medical director general of Danubius Hotels Nyrt. He was president of the Hungarian



Balneological Association between 1982 and 1997 and from 1997 life long honorary president, vice-president of FEMTEC from 1986 and First Vice-President from 1993. He is married with one son. He speaks English, German, Dutch and Russian.

Beginning of mandate: 1992

Re-elected: 1996, 2001, 2006, 2011

End of mandate: 2016

József László

Born in August 1933. Graduated from the College of Foreign Languages at the Foreign Trade Faculty.

From 1954 to 1963, sales representative of Foreign Trade Company "Hungarotex". From 1963 to 1998, for 35 years, Hungarian Manager of the Scandinavian Airlines Company. From 1998 to 2002, Head of Tourism and Hotel Management English language formation at the Budapest College of Economics. Having retired, guest lecturer at the Budapest College of Economics and the Budapest Corvinus University, educating primarily the curricula of management and tourism.

Presides over the Board of Trustees of the Hungarian Hotel Association's Foundation. Initiator of the programme of Hungarian tourism quality trade-mark and participant in its realisation. From 1999 to 2000, member of the Supervisory Board of Danubius Hotels Nyrt. from 2000, member of the Board.

Has the highest degree language examination in English, French, Swedish languages, a medium degree exam in German.

Beginning of mandate: 2000 Re-elected: 2005, 2010 End of mandate: 2015

Ing. Lev Novobilsky

Chairman and CEO of the Lecebné Lázné Mariánské Lázné a.s. (Marienbad Spa Operation, Czech Republic) for over 10 years, furtheron Chairman of the Piestany Spa Operation (Slovakia) and member of the Board of Directors of Danubius Hotels Nyrt., representing the foreign subsidiaries in the Board.

He graduated at the Hotel School in Opava and the Prague University of Economics in the field of Tourism and Services.

He has over 40 years of management experience in F&B, hotel and spa business administration, working in most of all basic operational corporate positions. He gathered global experience working also in Canada and Germany.

He is Vice-Chairman of the TWI (Thomas Wildey Institute) in Munich, Head of the Czech Chapter of EHMA (European Hotel Managers Association) and Chairman of the local Chamber of Commerce in Marienbad.

Beginning of mandate: 2003

Re-elected: 2008 End of mandate: 2013